



CIVILIAN CAREERS WITH THE U.S. ARMY CORPS OF ENGINEERS Engineering and Support Center



Representatives from the U.S. Army Corps of Engineers (USACE) will be at the following Career Fairs in 2022. We encourage anyone interested to stop by our booth at the event(s) to discuss employment opportunities. If you are unable to attend any of the events, see page 2 on this notice for instructions on how to apply.

University of Alabama, Huntsville – February 2, 2022, 8:30-12:30
Alabama A&M University – February 9, 2022, 10:00-2:00
University of Nebraska-Lincoln – February 15 & 16, 2022, 1200-4:00
Auburn University – February 16, 2022, 1:00-4:00

Public Notice Number: HNC-DHA-RG/1109-22-HSV

Opening and Closing Dates: 2 February 2022 – 21 February 2022

Position Titles, Series, and Grades via Direct Hire for Recent Graduates* or Section 1109

Architect	GS-0808-7 Target 12	Equal Employment Specialist*	GS-0260-7 Target 11
Civil Engineer	GS-0810-7 Target 12	Industrial Engineer	GS-0896-7 Target 12
Civil Engineer (Geotechnical)	GS-0810-7 Target 12	Interior Designer*	GS-1008-7 Target 12
Contract Specialist	GS-1102-5, 7, or 9 Target 12	Mechanical Engineer	GS-0830-7 Target 12
Environmental Engineer	GS-0819-7 or 9 Target 12	Project Management Specialist*	GS-0301-5 Target 9
Electrical Engineer	GS-0850-07 Target 12		

**These positions may be filled only by candidates who meet Recent Graduate eligibility. Eligibility Requirements for Recent Graduates: An individual who meets the following may apply for the DHA Recent Graduate Program: Was awarded a degree by an institution of higher education not more than two years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniform service of more than four years. The qualifications requirements below must be met in addition to eligibility requirements.*

Full Performance Level: Varies (see above)

Duty Location: U.S. Army Corps of Engineers, Engineering and Support Center, Huntsville, AL

Starting Salary: \$37,439 to \$73,748; pay will be based on such factors as the position, your qualifications, education, experience, training, and availability of funds. Promotion to the full performance level can occur without further competition once all training, regulatory, and performance requirements are met.

Work Schedule: Full-time

Appointment Type: Permanent

Relocation: Relocation (PCS) expenses may be authorized (subject to available budget) if the selecting official determines the relocation is in the best interests of the government.

Hiring Incentive: Hiring incentives such as a recruitment bonus and student loan repayment may be authorized (subject to available budget) if the selecting official determines the incentive is in the best interests of the government.

Who May Apply: U.S Citizens and Nationals

Qualifications Requirements: Candidates will be evaluated in accordance with the qualification and eligibility requirements set forth by the Office of Personnel Management (OPM) located at <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards>.

Additional Requirements/Information:

- Applications may be used for future vacant positions for up to 6 months after the closing date of this public notice
- Must meet suitability for Federal employment
- Will be required to provide proof of U.S. Citizenship
- Male applicants born after December 31, 1959 must complete a Pre-employment Certification Statement for Selective Service Registration
- Secret, Top Secret, Special Sensitive clearance, or personnel background investigation may be required
- Will be required to serve a 2-year probationary period
- Temporary Duty Travel may be required
- Positions are in Career Programs (CP) 14, 18, or 28
- Some positions are Army Acquisition, Logistics and Technology Workforce positions. Selectee(s) will be required to meet the positions requirements for certification at the appropriate level within 24 months of conversion.
- May be required to sign a Financial Disclosure Statement, OGE-450 upon entry and annually thereafter
- Reasonable accommodation is available to qualified employees with disabilities
- Selectee may be required obtain a passing score on the appropriate Administrative Career with America (ACWA) assessment. Selectee will be notified of how to take the ACWA assessment.
- COVID-19 Vaccination Requirement: To ensure compliance with an applicable nationwide preliminary injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on requiring Coronavirus Disease 2019 Vaccination for Federal Employees.
 - Shared vaccination status of selected applicant(s) for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine will apply.

**All Eligibility and Qualifications requirements must be met
by the end of the Spring 2022 Semester (o/a 10 May 2022)**

How to Apply: Provide your current resume (citing graduation date, degree/anticipated degree and GPA):

- 1) In person: The Engineering and Support Center booth at any of the Career Fairs listed on Page 1 of this notice, OR
- 2) Via email: To CEHNC-DirectHireAuthority@usace.army.mil. Please submit all information in PDF or Word format. Please ensure your email has the following subject line: HNC-DHA-RG/1109-22-HSV with the position title you are interested in. *Please submit a separate emailed resume for each Position Title you wish to apply.* Resumes will be accepted through 11:59pm CT on 21 Feb 22

Resumes received after the closing date or submitted in unreadable formats will not be considered.